



CHICAGO FIRE DEPARTMENT
CITY OF CHICAGO

MEMORANDUM

To: The Honorable Carrie M. Austin
Chairman, Committee on the Budget and Government Operations

From: José A. Santiago
Fire Commissioner
Chicago Fire Department

CC: Deanne Millison
Mayor's Office of Legislative Counsel and Government Affairs

Date: October 31, 2017

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 59-01

The attached information is in response to questions posed at our department's hearing on October 25, 2017 to discuss the proposed 2018 budget.

Alderman King asked for what percentages of contracts are local, in state and out of state.

The chart below outlines the Chicago Fire Department's contracts:

| | | |
|------------------------------|------------|----------------|
| Chicago-based contracts | 37 | 24.50% |
| Illinois-based contracts | 76 | 50.33% |
| Non-Illinois-based contracts | 38 | 25.17% |
| TOTAL | 151 | 100.00% |

As always, please let me know if you have any further questions.



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Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 59-02

The attached information is in response to questions posed at our department's hearing on October 25, 2017 to discuss the proposed 2018 budget.

Alderman Ervin asked how many African Americans are currently eligible to fill exempt vacancies.

Approximately thirteen (13) African-Americans are currently eligible for these positions.

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Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 59-03

The attached information is in response to questions posed at our department's hearing on October 25, 2017 to discuss the proposed 2018 budget.

Alderman Dowell asked for a list of personnel by rank by race and gender and how many members are close to retirement.

The projected numbers of active members who will retire in 2017 is 245. This includes 238 uniformed members and seven (7) civilians. The diversity of the department by rank is in the attached document.

As always, please let me know if you have any further questions.

CFD Diversity by Rank

| Rank | | Asian | American Indian | Black | Hispanic | White | Native Hawaiian or Pacific | Multiracial | Unknown | Total |
|----------------------------------|--------|-------|-----------------|-------|----------|-------|----------------------------|-------------|---------|-------|
| | | | | | | | | | | |
| District Chief | | | | | | | | | | |
| | Male | 0 | 0 | 1 | 1 | 8 | 0 | 0 | 0 | 10 |
| | Female | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Total | 0 | 0 | 2 | 1 | 8 | 0 | 0 | 0 | 11 |
| Deputy District Chief | | Asian | American Indian | Black | Hispanic | White | Native Hawaiian or Pacific | Multiracial | Unknown | Total |
| | Male | 0 | 0 | 0 | 1 | 13 | 0 | 0 | 0 | 14 |
| | Female | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Total | 0 | 0 | 2 | 1 | 13 | 0 | 0 | 0 | 16 |
| Assistant Deputy Chief Paramedic | | Asian | American Indian | Black | Hispanic | White | Native Hawaiian or Pacific | Multiracial | Unknown | Total |
| | Male | 0 | 0 | 1 | 1 | 7 | 0 | 0 | 0 | 9 |
| | Female | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Total | 0 | 0 | 2 | 1 | 7 | 0 | 0 | 0 | 10 |
| Battalion Chief | | Asian | American Indian | Black | Hispanic | White | Native Hawaiian or Pacific | Multiracial | Unknown | Total |
| | Male | 1 | 0 | 9 | 3 | 86 | 0 | 0 | 0 | 99 |
| | Female | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 3 |
| | Total | 1 | 0 | 11 | 3 | 87 | 0 | 0 | 0 | 102 |
| Paramedic Field Chief | | Asian | American Indian | Black | Hispanic | White | Native Hawaiian or Pacific | Multiracial | Unknown | Total |
| | Male | 0 | 0 | 1 | 1 | 18 | 0 | 0 | 0 | 20 |
| | Female | 0 | 0 | 1 | 1 | 9 | 0 | 0 | 0 | 11 |
| | Total | 0 | 0 | 2 | 2 | 27 | 0 | 0 | 0 | 31 |
| Commander | | Asian | American Indian | Black | Hispanic | White | Native Hawaiian or Pacific | Multiracial | Unknown | Total |
| | Male | 0 | 0 | 3 | 1 | 4 | 0 | 0 | 0 | 8 |
| | Female | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 |
| | Total | 0 | 0 | 4 | 1 | 5 | 0 | 0 | 0 | 10 |
| Ambulance Commander | | Asian | American Indian | Black | Hispanic | White | Native Hawaiian or Pacific | Multiracial | Unknown | Total |
| | Male | 1 | 0 | 9 | 10 | 29 | 0 | 0 | 0 | 49 |
| | Female | 1 | 0 | 4 | 1 | 30 | 0 | 0 | 0 | 36 |
| | Total | 2 | 0 | 13 | 11 | 59 | 0 | 0 | 0 | 85 |
| Captain | | Asian | American Indian | Black | Hispanic | White | Native Hawaiian or Pacific | Multiracial | Unknown | Total |
| | Male | 1 | 0 | 36 | 12 | 135 | 0 | 0 | 0 | 184 |
| | Female | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 4 |
| | Total | 1 | 0 | 40 | 12 | 135 | 0 | 0 | 0 | 188 |
| Lieutenant | | Asian | American Indian | Black | Hispanic | White | Native Hawaiian or Pacific | Multiracial | Unknown | Total |
| | Male | 4 | 3 | 82 | 74 | 439 | 0 | 0 | 0 | 602 |
| | Female | 0 | 0 | 5 | 0 | 11 | 0 | 0 | 0 | 16 |
| | Total | 4 | 3 | 87 | 74 | 450 | 0 | 0 | 0 | 618 |
| Paramedic In Charge | | Asian | American Indian | Black | Hispanic | White | Native Hawaiian or Pacific | Multiracial | Unknown | Total |
| | Male | 6 | 0 | 30 | 32 | 132 | 0 | 0 | 1 | 201 |
| | Female | 0 | 0 | 13 | 15 | 63 | 0 | 0 | 0 | 91 |
| | Total | 6 | 0 | 43 | 47 | 195 | 0 | 0 | 1 | 292 |
| Fire Engineer | | Asian | American Indian | Black | Hispanic | White | Native Hawaiian or Pacific | Multiracial | Unknown | Total |
| | Male | 5 | 2 | 62 | 34 | 241 | 0 | 0 | 0 | 344 |
| | Female | 0 | 0 | 2 | 2 | 10 | 0 | 0 | 0 | 14 |
| | Total | 5 | 2 | 64 | 36 | 251 | 0 | 0 | 0 | 358 |
| Paramedic | | Asian | American Indian | Black | Hispanic | White | Native Hawaiian or Pacific | Multiracial | Unknown | Total |
| | Male | 9 | 0 | 15 | 45 | 194 | 0 | 0 | 0 | 263 |
| | Female | 2 | 0 | 9 | 13 | 56 | 0 | 0 | 0 | 80 |
| | Total | 11 | 0 | 24 | 58 | 250 | 0 | 0 | 0 | 343 |
| Firefighter | | Asian | American Indian | Black | Hispanic | White | Native Hawaiian or Pacific | Multiracial | Unknown | Total |
| | Male | 34 | 7 | 486 | 432 | 1624 | 0 | 0 | 0 | 2583 |
| | Female | 2 | 0 | 32 | 17 | 54 | 0 | 0 | 0 | 105 |
| | Total | 36 | 7 | 518 | 449 | 1678 | 0 | 0 | 0 | 2688 |



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Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 59-05

The attached information is in response to questions posed at our department's hearing on October 25, 2017 to discuss the proposed 2018 budget.

Alderman Ervin asked for information on the pension issue for the CFD exempt members.

The current Chicago Firefighter's Pension Code outlines five requirements necessary for an exempt rank member to qualify for a salary-based pension benefit. These five requirements are:

- Minimum 20 years of Service
- Minimum age 50
- 5 years in an exempt rank position without a break in exempt service
- 5 years as a Battalion Chief or EMS Field Chief (can be served concurrently with exempt position)
- Born before January 1, 1955

The Chicago Fire Department has been seeking support in the passage of Senate Bill 439, sponsored by Illinois Senator Iris Martinez. Senate Bill 439 would have applied a technical amendment to the Chicago Firefighter's Pension Code; specifically, 40 ILCS 5/6-111 and 40 ILCS 5/6-211.

The proposed amendment would change the birth year requirement for uniform exempts from “born before 1955” to “born before 1966.” Although all exempt rank members contribute to their pension based on their full exempt rank salaries, currently, any exempt rank member born after January 1, 1955, is ineligible for a salary-based pension benefit no matter how long they have served.

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Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 59-06

The attached information is in response to questions posed at our department's hearing on October 25, 2017 to discuss the proposed 2018 budget.

Alderman Moore asked how many Chicago Police and Fire Training Academy (CPFTA) members applied and then became Firefighters by ward.

Unfortunately, the CFD does not capture this demographical data. After looking into this, it is suggested that Chicago Public Schools might be a more appropriate source for this information.

As always, please let me know if you have any further questions.



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Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 59-07

The attached information is in response to questions posed at our department's hearing on October 25, 2017 to discuss the proposed 2018 budget.

Alderman Mitts asked for information on what the department is doing regarding opioids.

- The CFD has worked with the Chicago Department of Public Health (CDPH) and Cook County on a Heroin Task Force since 2016 and works to track data regarding opioid overdoses.
- The department has equipped all of its responding vehicles and educated all its uniformed employees on the use of Naloxone (Narcan).
- The CFD collaborates and shares data with HIDTA (High Intensity Drug Trafficking Area) on locations where opioid overdoses are encountered.
- The CFD conducts ongoing, joint training with the Chicago Police Department (CPD) on responding to incidents where residents are exhibiting signs of mental health crisis.

As always, please let me know if you have any further questions.